## Average Salaries of Full-Time Instructional Faculty by College and Rank November 1, 2023

COLLEGE / SCHOOL	ALL RANKS	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	LECTURER
All Colleges						
Architecture & Design	103,816	143,075	119,009	83,981		74,101
Arts and Sciences - Humanities	80,544	126,470	92,970	76,777		57,247
Arts and Sciences - Natural Sciences	110,807	156,129	113,925	94,455		61,577
Arts and Sciences - Social Sciences	100,639	146,112	101,730	88,089		59,345
Baker School of Public Policy and Affairs	156,556	163,967	*			*
Communication and Information	93,872	140,983	102,180	77,734	*	51,608
Education, Health and Human Sciences	94,266	124,871	101,035	77,157	*	59,546
Emerging and Collaborative Studies	121,639	*				*
Haslam College of Business	196,909	306,920	207,318	170,108		124,807
Herbert College of Agriculture	108,580	131,289	101,779	86,413		67,827
Law	172,518	214,451	164,948	120,915		98,550
Music	79,748	106,750	89,961	65,194		61,535
Nursing	92,650	135,183	109,905	89,775	73,895	
Social Work	89,331	139,170	99,727	65,183		*
Tickle College of Engineering	160,080	209,901	140,755	116,961	*	96,917
Veterinary Medicine	117,791	151,823	119,758	104,094	72,556	

Source: IRIS

Note: Space Institute Faculty are shown in their respective college.

UTK FACT BOOK 2023-24 Financial Data

<sup>\*</sup> Salaries are only reported when there are 3 or more in a group